

**KIDS CARE PEDIATRIC ASSOCIATES
PROFIT SHARING PLAN
NOTICE OF CONTRIBUTION**

SAFE HARBOR CONTRIBUTIONS

Effective for the plan year ending December 31, 2017 the Kids Care Pediatric Associates Profit Sharing Plan (the "Plan") has been amended to be a safe harbor plan. If you are eligible to receive one, a safe harbor contribution will be made in an amount of not less than 3.0% of your compensation. Please see either your Summary Plan Description (SPD) or the notice provided earlier this year for more information on your eligibility to receive the safe harbor contribution.

Please note that this amendment is effective solely for the plan year specified above and will not require the Company to make a qualified non-elective contribution or any other contribution for any other plan year.