

**KIDS CARE PEDIATRIC ASSOCIATES
PROFIT SHARING PLAN
ANNUAL NOTICE**

INTRODUCTION

This Notice contains information related to the Kids Care Pediatric Associates Profit Sharing Plan (the "Plan") for the plan year beginning on January 01, 2018. The plan year is each 12-month period ending on December 31.

The safe harbor features apply to the Plan. This Notice gives you important information about these Plan features and how they will affect you. For further information about the Plan, please see your copy of the Plan's Summary Plan Description (SPD). If you need a copy of the SPD, would like a copy of other Plan documents, or if you have any further questions on the information contained in this Notice, please contact the plan administrator at:

Kids Care Pediatric Associates, P.C.
Address: 2266 Dutch Broadway, Elmont, New York 11003
Phone number: 516-775-0493

ELECTIVE DEFERRALS

Your elective deferrals are amounts that you chose to (or are assumed to have chosen to) have withheld from your paycheck and contributed to the Plan in your name. Please see the section of your SPD titled "Eligibility for Participation" to determine if you are eligible to make elective deferrals and "Contributions to the Plan" for the type of compensation you may defer into the Plan.

How do I make or change my deferral election?

You may make or change your deferral election by returning a deferral election form to the plan administrator.

Once I make a deferral election, how often can I change, stop, or re-start the election?

You may change or re-start your deferral election once each pay period. You may stop your deferrals at any time.

If I make a deferral election is the amount withheld from my paychecks taxed?

No, the amount you elect to defer into the Plan is not taxed until you take the money out of the Plan.

Are there any limits to how much I can defer into the Plan?

Your elective deferrals are subject to the following limits:

- The minimum amount you can defer is 1% of your compensation.
- The maximum amount you can defer is 75% of your compensation.
- Your total amount of deferrals cannot be more than \$18,500 (for 2018).
- If you are age 50 or over, you may defer an additional amount, called a "catch-up contribution," of up to \$6,000 (for 2018).

The plan administrator may establish additional rules you will need to follow when making your deferral election. Your deferral election is only effective for compensation you have not received yet. The plan administrator may also reduce or totally suspend your election if they determine that your election may cause the Plan to fail to satisfy any of the requirements of the Internal Revenue Code.

SAFE HARBOR CONTRIBUTIONS

The plan administrator may amend the Plan to be a safe harbor plan. In a safe harbor plan, if certain requirements are met, the Plan will be deemed to automatically pass certain IRS required non-discrimination testing (ADP, ACP, and top-heavy). One of these requirements is a minimum level of employer contributions to the Plan.

Am I eligible to receive safe harbor contributions?

Once you meet the eligibility requirements below, you will be eligible to receive safe harbor contributions unless you fall into one of the following categories.

- You are an employee covered by a collective bargaining agreement where retirement benefits were the subject of good faith bargaining.
- You are a leased employee.
- You are a non-resident alien with no U.S. sourced income.
- You are a highly compensated employee.

What eligibility requirements do I have to meet to receive safe harbor contributions?

You will be eligible to receive safe harbor contributions on the first day of the first month and seventh month of the plan year coincident with or next following the day you meet the following requirements.

- You obtain age 21.
- You complete 1000 hours of service in a 12 month period.

Will ADP safe harbor non-elective contributions be made to my account under the Plan?

Maybe, if the Plan is amended to be a safe harbor plan and as long as you are eligible to receive safe harbor contributions, ADP safe harbor non-elective contributions of not less than 3.0% of your compensation will be made to your account. The plan administrator will provide an additional notice if the Plan is amended before the end of the plan year to include the safe harbor feature.

Will any additional contributions be made to my account under the Plan?

Additional contributions may be made to your account under the Plan. Please see the section of your SPD titled "Contributions to the Plan" for information on any further contributions.

VESTING

Vesting refers to the amount of money you have in the Plan that you have a non-forfeitable right to receive. You may be required to work a certain amount of time to earn certain contributions to the Plan. Please see your SPD section titled "Vesting" for more information about vesting and how it is calculated.

Do I need to work a certain amount of time to keep my elective deferrals and ADP safe harbor non-elective contributions?

No, you will always be immediately 100% vested in your elective deferrals and ADP safe harbor non-elective contributions.

Do I need to work a certain amount of time to keep my profit sharing contributions?

Yes, your profit sharing contributions will vest as specified below.

- Less than two years of vesting service - 0%
- Two years but less than three years of vesting service - 20%
- Three years but less than four years of vesting service - 40%
- Four years but less than five years of vesting service - 60%
- Five years but less than six years of vesting service - 80%
- Six or more years of vesting service - 100%

DISTRIBUTIONS

Can I take a distribution of my account balance after my employment terminates?

Yes, you can take a distribution of your account balance after the end of the plan year in which your employment terminates.

Can I take a distribution of my account balance if I am still working when I reach normal retirement age?

Yes, you can take a distribution of all of your fully vested account balances when you reach normal retirement age (the later of age 65 or your fifth anniversary of participation) while you are still working.

Can I take a distribution of my account balance while still working if I incur a hardship?

Yes, you can take a hardship distribution from your elective deferral account while still working if you incur a hardship.

Can I take a loan from the plan?

No, loans are not available under the plan.

Please see the SPD section titled "Distributions" for further information on your distribution options.

PLAN INVESTMENTS

Can I direct how my account balances will be invested?

Yes, you can direct how the following account balances will be invested from among the different investments offered under the Plan:

- elective deferrals
- qualified non-elective contributions

You may make or change your investment elections by going to the following web site or calling the voice response unit at the following number: The website address is Americanfunds.com and the phone number is 800-421-6019

How often can I change my investment election?

Subject to any additional restrictions placed on investment timing by the actual investment, you may change your investment elections daily.

How will my account balances be invested if I do not make an investment election?

If you do not make an investment election your account balances will be placed in investments selected by the plan administrator.